

# **“A Tale of Two Manufacturers”**

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# The Training Opportunity/Need

- Tuition Free Advanced Manufacturing Certification programs by Mineral Area College (MAC) through the MOSTEM Grant
- Need for employees to participate in Certified Production Technician (CPT) Safety and Quality classes
- Need for employees to participate in Certified Logistics Technician Classes (CLT)



# The Problem

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- Logistics - Each company was located 85 to 90 miles from MAC's campus.
- Difficult to recruit participants to travel
- Neither company had that critical mass of employees to support onsite classes

# The Solution

- Companies joined together to provide classes
- Five, 8 week sessions are offered each year and rotate between the two companies
- Classes are also open to the general public
- MAC instructors travel to the company

# The Challenges

- Approval from company officials
- Recruitment and Application Process
- Building Entry
- Shift schedules/traveling to the other company
- Computer Labs
- Mobile class – instructors/equipment

# Successes – The Stats

- 34 Employees/public enrolled in classes since May 2016.
- 27 earned OSHA 30 card, (11 CPT and 16 CLT)
- 6 attained MSSC CPT Safety Certificate
- 4 attained MSSC National Quality Certificate
- 8 attained MSSC National CLA/CLT Certificate
- 9 Passed their IC3 Exam (CLT)
- 12 Still completing certification classes

# Other Successes

- Enrollment and application process held onsite
- Company incentives offered to employees
- Increased safety practices
- Quality improvements
- More efficient logistics
- Use of company facilities to demonstrate concepts
- CLT Prep Exam class offered
- Met the needs of rural employers

# Questions/Contact Info

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