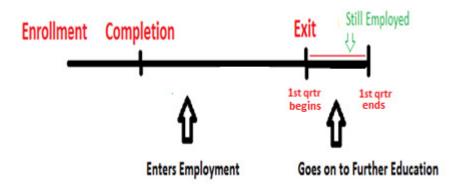
TAACCCT Performance Reporting Technical Assistance Resource #4:

When Does a Participant Count as Having Entered Employment (B.8) Versus Having Gone on to Further Education (B.7)?

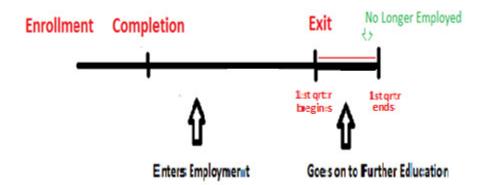
The outcome categories B.8 (entering employment) and B.7 (going on to further education) are designed to indicate what happens first to participants when they complete TAACCCT programs and then exit your institution. Therefore, you should always report only one of the outcomes—either B.7 or B.8 for each unique participant and you should only report what happens *first in time*, if the other criteria of the definitions are met.

There are four possible scenarios to consider for determining which outcome to use.

Scenario #1: Count participants as having entered employment (B.8) if he or she enters employment after completing, but before exit, and is still employed after exit during that first quarter *even if they also enroll in further education after exiting*.



Scenario #2: Count participants as having gone on to further education (B.7) if the participant enters employment after completing but before exit, yet is no longer employed after exit during that first quarter-- but *enrolls in further education after exiting*. <u>The participant no longer qualifies as having entered employment once exiting the institution.</u>

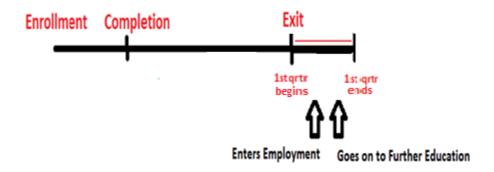


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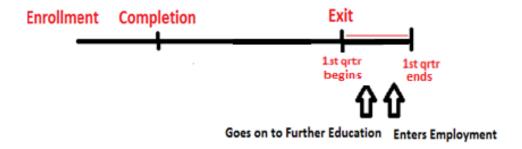
TAACCCT Performance Reporting Technical Assistance Resource #4:

(continued)

Scenario #3: Count participants as having entered employment (B.8) if after completing a program and exiting the institution, the participant enters employment and *then* enrolls in further education.



Scenario #4: Count participants as having gone on to further education (B.7) if after completing a program and exiting the institution, the participant enrolls in further education and *then* enters employment, still in the first quarter after exit.



In summary, always record a participant in the follow-up outcome (B.7 or B.8) that occurs first in time and is applicable according to its definition.